



**CTT – Correios de Portugal, S.A.**  
Av. dos Combatentes, 43 – 14<sup>th</sup> Floor  
1643-001 LISBOA  
Lisbon commercial registry and  
fiscal no. 500 077 568  
Share Capital EUR 66,910,000.00

**Announcement** – Lisbon, 20 May 2025

### **Management transaction**

Under the terms and for the purposes of Article 29-R of the Portuguese Securities Code and Article 19 of Regulation (EU) No 596/2014 of 16 April, CTT – Correios de Portugal, S.A. (“CTT” or “Company”) hereby informs on the vesting, on 12 May 2025, to the Company’s Executive Director João Carlos Ventura Sousa, of a total of 8,746 shares, representing 0.007% of CTT’s share capital. Those shares correspond to the 2<sup>nd</sup> and last tranche of retained shares within the long-term variable remuneration relative to the 2020/2022 term of office and in execution of the remuneration policy, which includes the share option plan to Executive Directors approved by the General Meeting of Shareholders on 21 April 2021. The transaction is detailed in the notification form attached as Annex.

This information is also available on CTT website at:

[https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language\\_id=1](https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language_id=1).

### **CTT – Correios de Portugal, S.A.**

Guy Pacheco

**Market Relations Representative of CTT**

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## Annex

### Forms

Pursuant to Article 19 of Regulation (EU) No 596/2014 of 16 April

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	João Carlos Ventura Sousa	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Executive member of the Board of Directors	
b)	Initial notification / Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer</b>		
a)	Name	CTT - Correios de Portugal, S.A.	
b)	LEI	529900G4A1IKOKC22K56	
<b>4</b>	<b>Details of the transactions</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of CTT – Correios de Portugal, S.A.  ISIN: PTCTT0AM0001	
b)	Nature of the transaction	Acquisition of shares as long-term variable remuneration (2 <sup>nd</sup> and last tranche of retained shares) and in execution of the remuneration policy approved by the Remuneration Committee for the 2020/2022 term of office, which includes a CTT share option plan to be attributed to Executive Directors approved by the General Meeting on 21 April 2021.  Pursuant to Article 19(6)(e) of Regulation (EU) No 596/2014, this transaction is linked to the exercise of a share option plan.	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		C0 (as long-term variable remuneration)	8,746
d)	Aggregated information - Aggregated volume - Price	8,746 shares  C0 - Acquisition as long-term variable remuneration. The closing price on the payment date on Euronext Lisbon was €6.80.	
e)	Date of the transaction	12.05.2025, UTC	
f)	Place of the transaction	Outside a trading venue	